

BTS Comptabilité et Gestion		SESSION 2021
Langue vivante étrangère : Anglais Epreuve orale obligatoire E12	Durée : 20 minutes de préparation, 20 minutes d'épreuve	Page 1/1

Sujet n°7

How Younger Managers Are Shaping The Future Of Work.

By 2028, 73 percent of all departments will have remote workers. A newly-released study from Upwork found that 48 percent of younger generation managers composed of Millennials and early Gen Z, are showing they have major influence on workforce planning.

In today's always-on workplace, 84 percent of Millennials have reported experiencing
 5 burnout at their job. Traditional methods of hiring are no longer providing sufficient relief. For example, the youngest generations are most likely to value flexibility and freelance.

According to the study, younger managers support remote teams as the new norm: 69 percent of younger gen managers have team members who are allowed to work remotely. Among those that approve remote work options, 74 percent reported having team members
 10 who spend a significant portion of their time conducting their jobs remotely, whereas only 58 percent of Baby-Boomers have workers who work a significant portion of their time remotely.

“There are a many misconceptions about younger generations in the workforce today,” said Matthew Mottola, Future of Work and On-Demand Talent Program Manager at Microsoft.
 “We frequently hear things like lazy, entitled job hoppers. But nothing could be further from
 15 the truth. In my experience, Millennials are equally, if not more, committed to their work. But we expect more from our company. We expect to architect our careers according to our lifestyle and our passions.

With the various opportunities our generation has at their fingertips – freelancing, remote work, entrepreneurship – companies can no longer assume our generation will settle for the
 20 status quo. The good news for companies is that if they embrace this agility and flexibility they can drive innovation and change with their organization.”

Adapted from *Facilityexecutive.com* March 6, 2019