

Highly paid part-time roles on the up as employers embrace job shares

More than 770,000 high earners now work part-time, according to a report that shows how employers are becoming more open to using job shares in senior roles.

The number of part-time staff on salaries over £40,000 has increased by 5.7% in the past year, said flexible-working group Timewise.

- 5 A survey of 200 managers showed that two out of five would consider hiring candidates for a senior role as part of a job-share.

Timewise said a growing number of UK businesses were “tearing up” the idea of restricting staff to a nine-to-five, Monday-to-Friday working week.

- 10 Co-founder Karen Mattison said: “The dramatic increase in job shares offers us a glimpse into how jobs will be designed in the future. All it takes is an open-minded employer who is prepared to try something new in a bid to hire or keep the best people, and an innovative solution is born. I am delighted that the conversation is moving away from why people need to work flexibly, to how businesses and individuals are making it work.”

- 15 Timewise has drawn up a list of organisations where senior staff work part-time or as a job share, including the Guardian, the Green party, Lloyds Banking Group and the Ministry of Defence.

The list of 50 men and women in senior roles on less than five days a week was launched in 2012 to provide role models of flexible working and to debunk the myth that employees can only progress to the top of an organisation by working full-time.