

Anglais	BTS Comptabilité et Gestion	Session 2019
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Sujet n° 12

What Your Employees Really Want for the Holidays

The holidays are an opportunity for employers to show their employees how much they appreciate their hard work. Luckily, we have the data that reveals what employees really would like for the holidays.

A holiday bonus check: It should come as no surprise that many employees really want a holiday bonus. After all, what's better than the gift of some more liquid cash?

Additional paid time off: In a 2017 survey of workers conducted by Randstad, 70 percent of respondents confirmed that more time off around the holiday season was their top priority, and 62 percent planned to submit PTO requests to get more time with family.

A company holiday party: In a 2017 BizBash survey, 7 out of 10 subjects said office holiday parties are important for boosting morale. Company parties are a great way to bring the team together in a more informal setting or outside the workplace.

Contribute to the public good: Today's employees, especially millennials, are concerned with working for a socially responsible employer. Not only is volunteering or donating to a good cause a positive thing to do, but it also boosts employee satisfaction and builds team cohesion in pursuing a common goal.

A handwritten, personalized thank-you card: A personalized, handwritten card from a manager or employer can go a long way to make employees feel respected and honored as well as recognized for their personal effort within the company.

Adapted from *Business News Daily*, Nov, 2018