

ANGLAIS	BTS Comptabilité et Gestion	SESSION 2018
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Sujet n° 17

## Local women break through glass ceiling in accounting

FAIRFIELD — When senior management at Beers, Hamerman, Cohen & Burger had their annual discussion last year about what employees would make good candidates for a promotion to partner, they decided on three deserving accountants.

It just so happened they were all women.

5 This month, Monroe resident Jessica McCauley, who specializes in accounting and auditing services, Trumbull resident Shari Elias and Hamden resident Sharon Brune, who each specialize in taxation, became the newest partners at the firm, which has offices in New Haven and Fairfield.

10 With their addition, the number of partners at the small business grows to 18, four of whom are women.

They join just a quarter of partners in accounting firms across the nation who are female, despite the fact that women make up roughly half of bachelor's and master's degree accounting graduates each year, according to the American Institute of CPAs.

15 “We never look at people based on sex,” said Edward Burger, co-managing partner at the local accounting firm. “The fact that they’re women is a coincidence. It’s so well deserved. They add to our team integrity, ethics, knowledge and the ability to be leaders and work with our staff.”

“That doesn’t mean we don’t want to break the glass ceiling here,” Burger added. “We do.”

20 Danielle Supkis Cheek, association administrator for the American Woman’s Society of Certified Public Accountants, said women are increasingly joining the profession, but often have to start their own firms or move to smaller firms to move up the career ladder.