

|                                                                 |                                                         |                     |
|-----------------------------------------------------------------|---------------------------------------------------------|---------------------|
| <b>SUJET</b>                                                    | <b>BTS Comptabilité Gestion des Organisations</b>       | <b>SESSION 2016</b> |
| Langue vivante étrangère : <b>Anglais</b><br>Epreuve orale (E2) | Durée : 20 minutes de préparation, 20 minutes d'épreuve | Page 1/1            |

**Sujet n°6**

## **Healthy workplaces make for<sup>1</sup> happy and effective employees**

Promoting a culture that improves the health and wellbeing of employees is good management and leads to healthy and productive workplaces, says NICE.

5 Workplace health is a significant public health issue. Each year more than a million working people in the UK experience a work-related illness. This leads to around 27 million lost working days costing the economy an estimated £13.4 billion.

To address this, new guidance on workplace policy and management provides advice on how to develop the culture of an organisation to create a positive environment.

The guidance is aimed at employers, managers and employees.

### 10 **Respect work-life balance, encourage creativity**

The guidance recommends that line managers if possible and within the needs of the organisation, should be flexible about work scheduling, giving employees control and flexibility over their own time.

15 The guidance also calls for managers to adopt a positive style of management encouraging workers to be creative and explore new opportunities that may come their way.

20 "There is abundant evidence that the health, especially the mental health, and overall wellbeing of employees depends greatly on their relationships at work. That means their relationships with each other but particularly their relationships with employers

Simon Stevens, NHS England Chief Executive, said: "Health-promoting workplaces are obviously good for millions of employees and ultimately for taxpayers too, so the time is right for all employers - including the NHS - to raise our game<sup>2</sup>."

NICE (National Institute for Health and Care Excellence), 24 June 2015

(1) *make for* : produire, engendrer

(2) *raise our game* : make an effort to improve the way we do things.